

TITLE IV, TITLE VII AND TITLE IX TRAINING AVAILABLE TO YOU AT A REDUCED RATE!

The member companies of the Utica National Insurance Group have partnered with McGrath Training Solutions to offer you valuable training at 20% off the regular rate:

- **Title VI** – discrimination based on race, color, and national origin,
- **Title VII** – sexual harassment in employment,
- **Title IX** – discrimination on the basis of sex, sexual harassment and sexual misconduct in education, and
- **Intake and investigation** of bullying concerns.

The McGrath Response System covers student-to-student, student-to-staff, staff-to-staff, and staff-to-student issues and is compliant with the new Title IX Final Rule.

McGrath Response System: Intake and Investigation/Title IX Course (10-hour) – The *Intake and Investigation Course* provides everything administrators need to confidently take a complaint through its entire lifecycle – inquiry, full investigation, and hearing – and is compliant with the 2020 Title IX regulations. This course is designed for all designated leaders including Title IX Coordinators, Investigators, Decision-Makers, and Appeals Officers.

Instructor Certification: Get Certified to Train Others – Participants are trained to deliver the *McGrath Response System: Intake and Investigation Course* to employees and managers within their K-12 school districts and the *McGrath Awareness and Response Course* to all employees. Instructor certifications are cost-effective and offer flexibility for training dates and faster adoption. A district site license and user licenses and learning materials for each locally trained participant are required.

BEYOND COMPLIANCE

The McGrath Response System goes beyond compliance and **provides the “how” of reporting, including example cases, forms, and checklists.** McGrath provides a consistent, easy-to-use system for staff members and designated leaders that is legally fit and educationally sound and, when implemented correctly, will shift the culture around sexual harassment and misconduct and encourage reporting.

EXCLUSIVE DISCOUNT TO UTICA NATIONAL SCHOOL POLICYHOLDERS!

To learn more about the training, visit www.mcgrathtraining.com/utica, call **1-800-733-1638** or email info@mcgrathtraining.com. Make sure you mention discount code UTICA20 to get 20% off your training!

The material contained in the course will be for informational purposes only and not for purposes of providing legal or other advice. You should contact your attorney or other professional to obtain advice with respect to any particular issue or problem.

© 2022 Copyright Utica Mutual Insurance Company