

ERRORS & OMISSIONS

RISK MANAGEMENT ALERT

Create a Strong E&O Culture Using 6 Key Components

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Your agency's goal should be to creating a strong E&O culture through constant and steady improvement in your E&O loss prevention approach. **These tips can help:**

Be consistent. Develop a procedure manual or identify 10 essential procedures to benefit your agency. Assign a segment of your staff to do this to foster greater buy-in.

Review tasks regularly. A large workload and not handling issues in a timely manner can increase the potential for E&O matters to develop. Review tasks with each staff member at least monthly and reassign tasks as needed.



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Report claims promptly. A common issue relating to claims involves reporting to excess carriers. Develop a "Best Practices Guide" for the Claims staff. Keep in mind that agencies don't have the authority to approve or deny claims, carriers do.

Document communications. Document and retain every communication involving a client's insurance program in the client file. Memorialize discussions back to the client by written communication. This will benefit your agency if a problem develops and the client's version of the conversation differs from yours. *Remember, "If it's not in the file, it didn't happen."*

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Use exposure analysis. Most claims involve a client suffering an uninsured loss. Help them understand their exposures and offer insurance solutions. This helps reduce your E&O exposure and can result in growth for your agency. Include a section addressing "other coverages to consider including, but not limited to, the following" in your proposals.

Check policies. Many agencies assume policies issued by the carrier or from a wholesaler are correct. Don't. Develop a policy-checking process for new and renewal business, especially in the Commercial Lines segment, beyond "the premium is what was quoted."

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